

Government of Jammu and Kashmir  
Directorate of School Education,  
Kashmir.

Subject: Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 319 (Accts)-DSEK of 2020.

DATED. 25 / 08 / 2020.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of 05 (Five) Non-teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexures to this order. However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.

**The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2020-21. Deviation if any shall warrant strict disciplinary action against DDO concerned**

The promotion In-situ to the higher standard pay scale in favour of the non-teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer;
12. The In-Situ promotion in respect on non-teaching officials, is released subject to upto date service verification which may be got recorded in their service book by the DDO, before giving effect to the order;
13. **That there are no criminal cases/ proceedings pending against the above officials before any investigating agency viz;(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained /233323 established in respect of the employee/s.**

Sd/-

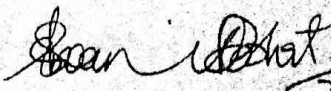
Director School Education  
Kashmir

Dated. 25 /08/2020

NO.DSEK/Accts/TBP/ NT/201/106

Copy to the:-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/North/South, for information.
3. Chief Education Officer \_\_\_\_\_, for information and necessary action.
4. I/C Computer section, DSEK for information.
5. I/C Office Nazir, DSEK for information.
6. Order file/ stock file.

  
Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.

25/08

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure to Order No:- 319 (Accts)-DSEK-2020, Dated:- 25. 08. 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Mubeena	Sr.Asstt	ZEO Srinagar	Level-5(29200-92300)	19/08/1993	Jr.Asstt	One	One	01.09.2010 as Sr. Asstt	01/09/2019	Level-6(35400-112400)
2	Kupwara	Pirzada Mohd Syed	Sr.Asstt	BHSS Unisoc	Level-5(29200-92300)	24/07/1997	Jr.Asstt	One	One	11.10.2010 as Sr. Asstt	01/11/2019	Level-6(35400-112400)
3	Pulwama	Gowhar Hamid	Sr.Asstt	GHSS Naira	Level-5(29200-92300)	06/02/1999	Jr.Asstt	One	One	19.08.2010 as Sr. Asstt	01/09/2019	Level-6(35400-112400)
4	Kupwara	Gh Rasool Lone	Sr.Asstt	BHSS Qalamabad	Level-5(29200-92300)	08/06/1994	Jr.Asstt	One	One	23.05.2009 as Sr. Asstt	01/06/2018	Level-6(35400-112400)
5	Anantnag	Nazneena Akhter	Sr.Asstt	HSS Y.K.Pora	Level-4(25500-81100)	11/09/1989	Class-IV	One	One	30.12.2004 as Sr. Asstt	01/01/2014	Level-5(29200-92300) (Subject: to recovery of 2nd TBP drawn from 1.10.07 as 1/C Sr. Asstt)

Sd/-

Director School Education,  
Kashmir.

*(Signature)*  
Chief Accounts Officer,

Directorate of School Education,  
Kashmir.

25/08